# BOARD STATEMENT

## SJTAS Board Commitment to Child Safety

### 23rd March 2026

The Board of St John Ambulance Tasmania Inc is committed to maintaining a child safe organisation and to protecting the safety, wellbeing and rights of all children and young people who participate in our programs, services, events and activities.

St John Ambulance Tasmania supports and upholds the protection of children and young people in accordance with the Australian National Principles for Child Safe Organisations (2019), relevant child safety legislation, and the Tasmanian Child and Youth Safe Standards. This commitment is reinforced through the organisation's policies, procedures, codes of conduct and governance frameworks, which guide the responsibilities and behaviour of all staff, volunteers and members when working with children and young people.

St John Ambulance Tasmania has a zero-tolerance approach to child abuse, neglect, harm and exploitation. The Board is committed to ensuring that children and young people are safe, respected and supported in all interactions with our organisation.

We recognise that children and young people have the right to be heard and to participate in decisions that affect them. St John Ambulance Tasmania is committed to creating environments where children and young people feel respected, supported and confident to raise concerns, ask questions and share their views. We seek to ensure that the voices and experiences of children and young people inform the development of our programs, services, policies and practices.

St John Ambulance Tasmania is committed to providing inclusive, respectful and culturally safe environments for all children and young people. We recognise and support the diverse needs of children, including Aboriginal and Torres Strait Islander children, children with disability, children from culturally and linguistically diverse backgrounds, and children and young people of diverse genders and sexualities.

The Board expects all employees, volunteers and members to uphold this commitment and to take responsibility for maintaining safe environments for children and young people. We are committed to continuous improvement in our safeguarding practices, ensuring that governance, policies, training, and organisational culture support the protection and wellbeing of children and young people at all times.

The Board of St John Ambulance Tasmania endorses this commitment and expects all members of the organisation to share responsibility for maintaining a safe environment for every child and young person involved with St John.

***Approved by the Board of St John Ambulance Tasmania on 23rd March 2026.***